

Directors Present

B. Payne, Chair, K. Blanchette, Vice Chair, M. Horrobin, Past Chair, A. Daher, C. Gallant, P. Soulliere, J. Clark, , K. Bortolin, M. Galvin, D. Wellington

Directors Absent

S. Segave, L. Lombardo

Ex-Officio Present

B. Marra, Chief Executive Officer, Dr. A. Steen, Chief of Staff, F. Bagatto, CHI Director, B. Masotti, Patient Family Advisory Rep, J. Topliffe, Patient Family Advisory Rep., J. Dawson, Chief Nursing Executive, Dr. A. Khaleifa, President Professional Staff Association

Ex-Officio Absent

None

Administration Present

D. Dutot (Recording Secretary), S. Laframboise, A. Babensee

Guests

N. Crozier, Dr. H. Markwell

1.0 CALL TO ORDER

The Board Chair called the meeting to order at 4:30 pm

1.1 Land Acknowledgement & Prayer/Reflection

The Chair read the land acknowledgement and followed with the prayer.

1.2 Declaration of Conflict of Interest/Duty

No conflicts declared

1.3 Confirmation of Quorum

Confirmed

2.0 BOARD EDUCATION; Ethics

H. Markwell attended the meeting to provide the Board of Directors education focused on Ethics at HDGH.

The following highlights were provided:

- Ethicist background; academic, professional, current, research. Working HDGH for many years
- Ethics over the past few months; COVID- visitor restriction, PPE, mandatory vaccination, moral distress; MAID- Bill C7
 - YODA and the Catholic Health Ethics Guide; **You, Observe, Deliberate, Act**
- Resources from CHAC; guide for local discernment, procedural values, connection between Bishops, Sponsors, CEO's and Ethics
- Ethics and Teamwork; frontline and governance must work together to examine decisions and how they are made
- Moral distress and Post Traumatic Stress

3.0 REVIEW OF CONSENT AND FULL AGENDA

3.1 Approval of the Consent Agenda

The Chair asked if anyone wished to remove anything from the Consent agenda to the full agenda for discussion; the consent agenda remained as distributed.

It was moved by P. Soulliere and seconded by J. Clark THAT the Consent Agenda for the March 30, 2022 Open Board meeting, consisting of the recommendations and reports be approved as distributed. CARRIED

3.1.1 Items for approval

- (i) Minutes of the previous meeting; January 26, 2022
- (ii) Finance and Audit Committee Recommendations
 - (a) Year-to-date Q3 Financial Statements
 - (b) WE Spark Health Institute
 - (c) Hospital Service Accountability Agreement and Multi-Service Accountability Agreement Extensions
- (iii) Governance Committee Recommendations
 - (a) Ethical Decision Making Framework

3.1.2. Items to be received

- (i) Chief Nursing Executive Report

3.2 Approval of the Full Agenda

There were no changes or amendments.

It was moved by M. Horrobin and seconded by M. Galvin THAT the full Agenda for the March 30, 2022, Board meeting be approved as distributed. CARRIED

4.0 BUSINESS ARISING

None

5.0 ITEMS REQUIRING DECISION

5.1 Appointment of Dr. A. Khaleifa, President Professional Staff Association

Dr. A. Steen introduced Dr. Khaleifa; a family physician that joined Hôtel-Dieu Grace Healthcare in 2016. He currently practices in the restorative care program and the palliative care unit. He will be the President of the Professional Staff Association for the 2022 year.

It was moved by C. Gallant and seconded by K. Blanchette THAT the Board of Directors recommend to the members the appointment of Dr. A. Khaleifa, President Professional Staff Association, ex-officio to the Board of Directors for a 1-year term, as recommended by the Medical Advisory Committee. CARRIED

5.2 Finance and Audit Committee Recommendations

- (i) 2022/2023 Capital and Operating Budget
 - P. Soulliere and S. Laframboise provided some highlights to the 2022/2023 Capital and Operating Budget:
 - Comprehensive information provided to the Finance and Audit Committee for review

- Operating budget is based on revenues of \$122M with a projected deficit of \$1.9M
- Risk assessment included in the budget report; included a 1% base increase on the recommendation of Ontario Health
- Capital plans for \$9.7M
- Pressures relate to inflation, larger than typical increases to benefits and supply costs
- Do not have to submit a HAPS or CAPS budget, Ontario Health is not prepared for this process due to the pandemic and other competing priorities

It was moved by P. Soulliere and seconded by C. Gallant THAT the 2022/2023 Capital and Operating Budgets be approved as recommended by the Finance and Audit Committee. CARRIED

(ii) Five Year Capital Plan

S. Laframboise discussed the plan provided to the Board in the meeting package, many placeholders to assist with future planning. Sources of funding were discussed.

It was moved by P. Soulliere and seconded by M. Galvin THAT the Five Year Capital Plan be approved as recommended by the Finance and Audit Committee. CARRIED

6.0 ITEMS FOR INFORMATION/DISCUSSION

6.1 Schulich School of Medicine Annual Update

Dr. Larry Jacobs attended the meeting to provide the Board an annual update.

- Challenges during the pandemic, achieved success for clinical in-person learning and HDGH contributed greatly always supporting the needs of the student physicians
- Dean Dr. John Yoo took over approximately one year ago
- Shift to move Windsor to full-time clinical academics; allows the research and teaching infrastructure to grow and hope to see improvements to offerings in Windsor
- Government announced additional medical students and residency spots in Ontario, this is seen as a positive sign for students and the province
- Windsor campus is looking to increase the number of students
- Collaboration with Henry Ford in research

7.0 EXECUTIVE HIGHLIGHTS

7.1 Chief of Staff

(i) Q4 Objectives

Dr. A. Steen noted the updated objectives included in the meeting package and highlighted the following:

- Q4 objectives have been finalized
- Program Medical Directors 360s to be completed
- Successful Geriatric Conference
- Meeting with Board Chair and Vice Chair to set the 2022/2023 Objectives

7.2 President and Chief Executive Officer Report

B. Marra provided a report in the meeting package, circulated in advance of the meeting. The following items were updated:

- John Page was hired at a Project Manager at HDGH and is overseeing several projects, included the 68 Mental Health Bed Expansion. Available at the meeting for any questions.
- Indigenous Navigator for Mental Health and Addictions; HDGH was awarded \$70K in annualized dollars for 2021/2022. Patrick Kolowicz attended the meeting for any questions.

The Board discussed with the CEO the mental health of healthcare employees as a result of the pandemic and ways in which it may be addressed.

An inquiry regarding the addictions funding received and the number of beds across the province.

7.3 Board Chair Report

No report

9.0 DATE OF NEXT MEETING

May 25, 2022

10.0 ADJOURNMENT

The Board Chair adjourned the open meeting at 5:38pm

Bill Marra, Secretary

Brian Payne, Board Chair