

Directors Present

B. Payne, Chair, K. Blanchette, Vice Chair, M. Horrobin, Past Chair, A. Daher, C. Gallant, D. Wellington, L. Lombardo, P. Soulliere, J. Clark, S. Segave, K. Bortolin, M. Galvin

Directors Absent

None

Ex-Officio Present

J. Kaffer, Chief Executive Officer, Dr. A. Steen, Chief of Staff, F. Bagatto, CHI Director, J. Dawson, Chief Nursing Executive, B. Masotti, Patient Family Advisory Rep, Dr. M. Askew, President Professional Staff Association

Ex-Officio Absent

Vacant, Patient Family Advisory Rep

Administration Present

D. Dutot (Recorder), B. Marra, T. Cadeau, S. Laframboise, A. Babensee

1.0 CALL TO ORDER

The Board Chair called the meeting to order at 4:30 pm

1.1 Land Acknowledgement & Prayer/Reflection

The Chair read the land acknowledgement and followed with the prayer.

1.2 Declaration of Conflict of Interest/Duty

None were declared

1.3 Confirmation of Quorum

Confirmed

2.0 BOARD EDUCATION

Theresa Sims, Indigenous Culture Specialist from Ska: na Family Learning Centre, attended the meeting to provide the Board of Directors Aboriginal Cultural Safety education developed by Anishnawbe Health and view a recorded Smudging Demonstration.

Following the education, the Board thanked Theresa for the very important information and discussed the need for change. Learning about what has happened is the first step, but having this knowledge is not the only action to be taken, more must be done. The Board must reflect on what it is HDGH can do, to assist indigenous peoples navigate through the medical system and ensure that we can support those patients and families that wish to practice their own 'spiritual care'.

WHEREAS, on July 15, 2021, Chief Rosanne Casimir spoke about residential schools survivors and intergenerational survivors, that have worked unrelentingly in carrying those painful truths of the missing children forward, and

WHEREAS, some Roman Catholic representatives have expressed remorse for the abuse and neglect of indigenous children in the residential school system, but not from the Vatican itself, and

WHEREAS, the Catholic Bishops of Canada have made an apology to the Indigenous Peoples of this land and are working with the Holy See to arrange a visit by the Pope to Canada as part of the healing process, and

WHEREAS, as a Catholic sponsored organization, Hotel-Dieu Grace Healthcare is committed to serving the most vulnerable and ensuring a fair and equitable health system for all, and

WHEREAS, the administration and the Board of Directors of Hotel-Dieu Grace Healthcare, stands as an ally of the indigenous peoples and is steadfast in healing and truth, therefore

BE IT RESOLVED, that the Board of Directors of Hotel-Dieu Grace Healthcare, extends its apologies to the residential schools survivors and intergenerational survivors, their families, and their communities, and

BE IT FURTHER RESOLVED, the Board of Directors of Hotel-Dieu Grace Healthcare, in collaboration with the HDGH Anti-Racism Task Force, will compose and send a letter calling on Pope Francis to formally apologize on behalf of the universal Church for its role in these horrific events.

MOVED BY: L. Lombardo

SECONDED BY: K. Blanchette

CARRIED

3.0 REVIEW OF CONSENT AND FULL AGENDA

3.1 Approval of the Consent Agenda

The Chair asked if anyone wished to remove anything from the Consent agenda to the full agenda for discussion; the consent agenda remained as distributed.

It was moved by C. Gallant and seconded by K. Blanchette THAT the Consent Agenda for the September 29, 2021 Open Board meeting, consisting of the recommendations and reports be approved as distributed. CARRIED

3.1.1 Items for approval

- (i) Minutes of the previous meeting; June 23, 2021**
- (ii) Q1 Financial Statements; June 30, 2021**

3.2 Approval of the Full Agenda

There were no changes or amendments.

It was moved by P. Soulliere and seconded by A. Daher THAT the full Agenda for the September 29, 2021, Board meeting be approved as distributed. CARRIED

4.0 BUSINESS ARISING

None

5.0 ITEMS REQUIRING DECISION

None

6.0 COMMITTEE REPORTS

6.1 Medical Advisory Committee; September 8, 2021

Dr. A. Steen highlighted the report included in the meeting package; there were no questions or discussion.

7.0 ITEMS FOR INFORMATION/DISCUSSION

7.1 Chief Nursing Officer Report

J. Dawson highlighted the report included in the meeting package; there were no questions or discussion.

8.0 EXECUTIVE HIGHLIGHTS

8.1 Chief of Staff

(i) Q2 Objectives

Dr. A. Steen reviewed the objectives circulated in advance of the meeting.

- Updated some items
- Primary focus has been on the pandemic and vaccine policy
- Many goals for the upcoming year, hope to resume in the new year
- Physician survey completed through OHA; results will be forthcoming

8.2 President and Chief Executive Officer Report

(i) Q2 Objectives

J. Kaffer highlighted that both objectives for CEO/COS should reflect 2021/2022.

- Primary focus on pandemic and vaccine policy
- HDGH and WRH have firm dates to implement the first stage of the vaccine policy
- To date, 30 HDGH staff were suspended due to non-compliance
- 96% staff and 100% active physicians, fully vaccinated
- Expecting some staff will be terminated, exact number unknown
- Mission integration; board will have an opportunity to engage in this discussion
- Continue to partner in the OHT

8.3 Board Chair Report

The Chair let the Board know, that he was onsite at HDGH to have an in person meeting with the CEO, the screening process was very smooth and professional.

9.0 DATE OF NEXT MEETING

November 24, 2021

10.0 ADJOURNMENT

The Board Chair adjourned the open meeting at 5:47pm

Janice Kaffer, CEO

Brian Payne, Board Chair