

PATIENTS - PEOPLE - IDENTITY



Ester Lipnicki joined Hôtel-Dieu Grace Healthcare as the Executive Director Patient Experience and Chief Nursing Officer and in January 2017 was named Vice President Restorative Care and Chief Nursing Officer.

Prior to joining our organization, Ester has held several progressive and senior level positions in large urban community hospitals in the GTA. This includes Program Director for Surgical and Rehabilitation Services, Maternal, Newborn and Child Services, as well as Family Health, Ambulatory Care and Regional Dialysis Services. Her clinical background is as a Trauma ICU nurse both in Canada, as well as in the United States.

Ester is a proud graduate of the Ryerson University Nursing Program, as well as the Adult Critical Care certificate program at George Brown College. Prior to completing her nursing education, Ester holds an undergraduate degree in Psychology and Criminology from the University of Toronto.

As a former senior team member for the Scarborough Hospital, Ester was responsible for several large and complex clinical programs, as well as the Quality and Safety Portfolio. It was during this time in her career where she was able to focus and collaborate with colleagues on her passion, which is the Patient Experience. Her key area of attention was on the Patient and Family Centred philosophy, the delivery of quality clinical outcomes, as well as the transformation towards a Patient Safety Culture. Through this type of work, Ester has been able to lead teams in the development of specialized services such as a Same Day Breast Cancer Diagnostic Centre, capital project for a new and expanded Hemodialysis unit, and the development of state of the art Surgical Centers of Excellence. Developing and supporting strong teams and cultivating tomorrow's leaders, is some of the work that has provided Ester with some of her greatest reward.

Ester is enjoying her transition into the Windsor-Essex Community and looks forward to working and collaborating with the various community partners and agencies in the region. The move enables her to re-connect with extended family and friends in the region, as well as enjoy some of the outdoor activities available in the area.