

Janice Kaffer

President & Chief Executive Officer

Hôtel-Dieu Grace
Healthcare

PATIENTS - PEOPLE - IDENTITY



Janice has been serving in executive roles for many years – most recently as the Chief Executive Officer and President of Hôtel-Dieu Grace Healthcare, in Windsor. Janice's role previously at Hôtel-Dieu Grace Healthcare was as the VP Clinical Programs and CNE. Prior to this role, Janice was the VP and CNE at a district health authority in Nova Scotia where she had leadership accountability for many of the programs now delivered at HDGH.

As a skilled communicator and systems leader; Janice has been recognized by peers, government and professional colleagues as a successful and engaging leader of strategic change and organizational development. Janice delivers value based leadership that is inclusive of the principles of patient and family

centered care, staff development and physician engagement and is focused on individual accountability for results within a strong team based structure.

Janice draws her strength and inspiration from her friends, her colleagues and particularly from her family. Her husband of 35 years Bernie, her children Kate and Matt, as well as her son-in-law Jason all keep Janice focused on the importance of family and community. Janice is an exceptionally proud Amma to her grandchildren, Allison, Nathan and Courtney who are the light of her life.

RESPECT ● TEAMWORK ● COMPASSION ● SOCIAL RESPONSIBILITY