

#### Directors Present

K. Blanchette, Chair, J. Clark, Vice Chair, P. Soulliere, A. Daher, K. Bortolin, C. Stan, L. Haugh, M. Winterton, P. Soulliere, M. Galvin

#### Directors Absent

B. Payne, Past Chair, C. Gallant, D. Wellington

#### Ex-Officio Present

F. Bagatto, CHI Director (5:05pm), B. Marra, Chief Executive Officer, Dr. A. Steen, Chief of Staff, B. Masotti, Patient Family Advisory Rep., J. Topliffe, Patient Family Advisory Rep., J. Dawson, Chief Nursing Executive

#### Ex-Officio Absent

L. Lombardo, CHI Director

#### Administration Present

C. Kondratowicz (Recording Secretary), S. Laframboise, S. McGeen

#### Guests

A. Murray

### 1.0 Call to Order

The Board Chair called the meeting to order at 4:30 pm

#### 1.1 Land Acknowledgement & Prayer/Reflection

The Chair read the land acknowledgement followed by the HDGH prayer.

#### 1.2 Confirmation of Quorum

Confirmed

#### 1.3 Declaration of Conflict of Interest/Duty

- C. Stan declared a conflict with item 3.1 and excused herself from the discussion.
- A. Daher declared a conflict with item 2.1.3. (b) and will not vote on this item.

### 2.0 Consent Agenda

The Chair asked if anyone wished to remove anything from the Consent agenda to the full agenda for discussion; J. Clark requested that item 2.2.1 be removed from consent.

#### 2.1 Items for Approval

2.1.1 Agenda; March 25, 2023

2.1.2. Minutes of the Previous Meeting; January 25, 2023

2.1.3. Finance and Audit Committee Recommendations

(a) Year-to-date Q3 Financial Statements

(b) WE Spark Health Institute

#### 2.2 Items to be Received

2.2.1. Chief Nursing Executive Report

2.2.1. Chief Nursing Executive Report - removed from consent.

**Upon motion duly made, seconded, and unanimously carried, the March 29, 2023 Consent Agenda, consisting of the recommendations and reports be approved as amended.**

**A. Daher abstained from voting.**

### 2.2.1. Chief Nursing Executive Report

J. Clark requested this item be removed from the consent due to a question regarding the Ontario Budget and increased funding for staffing/nursing.

- Administration has not yet received any information from the Ministry how the recently announced funding will affect HDGH or alleviate any identified staffing issues.
- Administration has a meeting on March 31<sup>st</sup> with the MOH ADM's and staffing pressures will be discussed.
- Dr. A. Steen noted some changes with CPSO regarding international medical graduates and accelerated pathways. Making it easier for Board certified grads to work in Canada.
- J. Dawson noted that it's believed that the recent RN grads are looking for more specialized areas to expand skills and knowledge. RN shifts within acute are generally 12 hour shifts vs. 8 hour shifts at HDGH.
- Financial incentives to stay in community following graduation would be ideal; example 4<sup>th</sup> year preceptor program.

**Upon motion duly made, seconded, and unanimously carried, Chief Nursing Executive Report be received as presented.**

## 3.0 Board Decisions/Oversight

C. Stan left the meeting for this discussion.

### 3.1 Quality Committee Recommendations

K. Bortolin and A. Murray were present for any questions regarding the information in the package.

- A special thank you to Administration for all the work completed.
- Next steps were discussed; A. Murray noted that this is the first year of reporting and submitting information. This will provide the ability for comparisons with other agency data within the database, compare initiatives from improvement, search indicators, successes, etc.
- Patient experience and voice is very important in creating the QIP.

**Upon motion duly made, seconded, and unanimously carried, that the 2023/2024 Quality Improvement Plan be approved as presented by the Quality Committee.**

## 4.0 Executive Highlights

### 4.1 Chief of Staff Report

#### (i) COS Report – March 2023

Dr. A. Steen provided a brief overview to the report in the package. The Board thanked Dr. Steen for all her commitments and work completed for HDGH.

#### (ii) Q4 Goals and Objectives

Dr. A. Steen briefly reviewed the quarterly update included in the meeting package.

### 5.2 President and Chief Executive Officer Report

(i) Q4 Goals and Objectives

B. Marra provided a brief overview of the item in the package:

- Timing of strat plan has been revisited due to Accreditation. It has been determined that the roll out of the strat plan will occur following Accreditation. A special meeting will be scheduled in May for the Board to receive and review the Strat Plan.
- OHA Provincial Budgets Highlight document will be posted on BoardEffect for information. Specifically outlining significant increases in: Community Surgical and Diagnostic Centres, Home Care, Primary Care, Mental Health, Paediatric Health Care and Hospital Infrastructure.
- March 31<sup>st</sup> – meeting with OH Deputy Minister and Assistant Deputy Ministers who are very familiar with HDGH. Following this meeting, Minister Tibollo will be attending a roundtable with community members and then attending the Foundation's Gala.

5.3 Board Chair Report

K. Blanchette provided a verbal report highlighting the following:

- The scheduled Minister and ADM visits on March 31<sup>st</sup>
- Feb. 7, 2023 – B. Payne and K. Blanchette met with Bishop Fabro virtually
- Attending the Healthcare Leadership Summit in May 2023 representing HDGH. D. Wellington will be a panelist.
- Congratulated B. Marra on receiving the MCC Champion Award
- Accreditation –
  - Onsite survey scheduled June 5-9.
  - HDGH has 26 Required Organizational Practices (ROP's) and 15 sets of Standards that we will be measured against.
  - Administration is working to collect the evidence to meet the ROP's and Standards with input from PFAC.
  - Communication plan will be launched in April which includes Need to Know articles on Accreditation, Communication Boards on units and the completion of the Accreditation Handbook.
- Big Night Gala – March 31<sup>st</sup>.

**6.0 Date of Next Meeting**

May 24, 2023

**7.0 Adjournment**

The Board Chair adjourned the open meeting at 5:05PM



Bill Marra, Secretary



Ken Blanchette, Board Chair